

**CAP-MR/DD  
Staff Training/Competencies**

**Elements for Person Centered Thinking**

**The competent professional and paraprofessional demonstrates the ability to support individuals based on a Person Centered approach.**

- ☐ Demonstrates the ability and understanding of the importance of language that demonstrates respect, shared control, and use of “person first” language.
- ☐ Demonstrates the ability and understanding of the basic philosophy of Person Centered Planning.
- ☐ Demonstrates the ability and implements the Person Centered Plan to achieve the outcomes derived from the individual's goals.
- ☐ Demonstrates the ability and understanding of support staff roles and responsibilities in planning and implementing a plan with a person or with a family.

The signatures below verify that training in the elements indicated above has been completed and the waiver staff understands his/her responsibilities relating to the Elements for Person Centered Thinking.

\_\_\_\_\_/\_\_\_\_\_  
Signature of waiver staff      Date

\_\_\_\_\_/\_\_\_\_\_  
Signature of trainer      Date